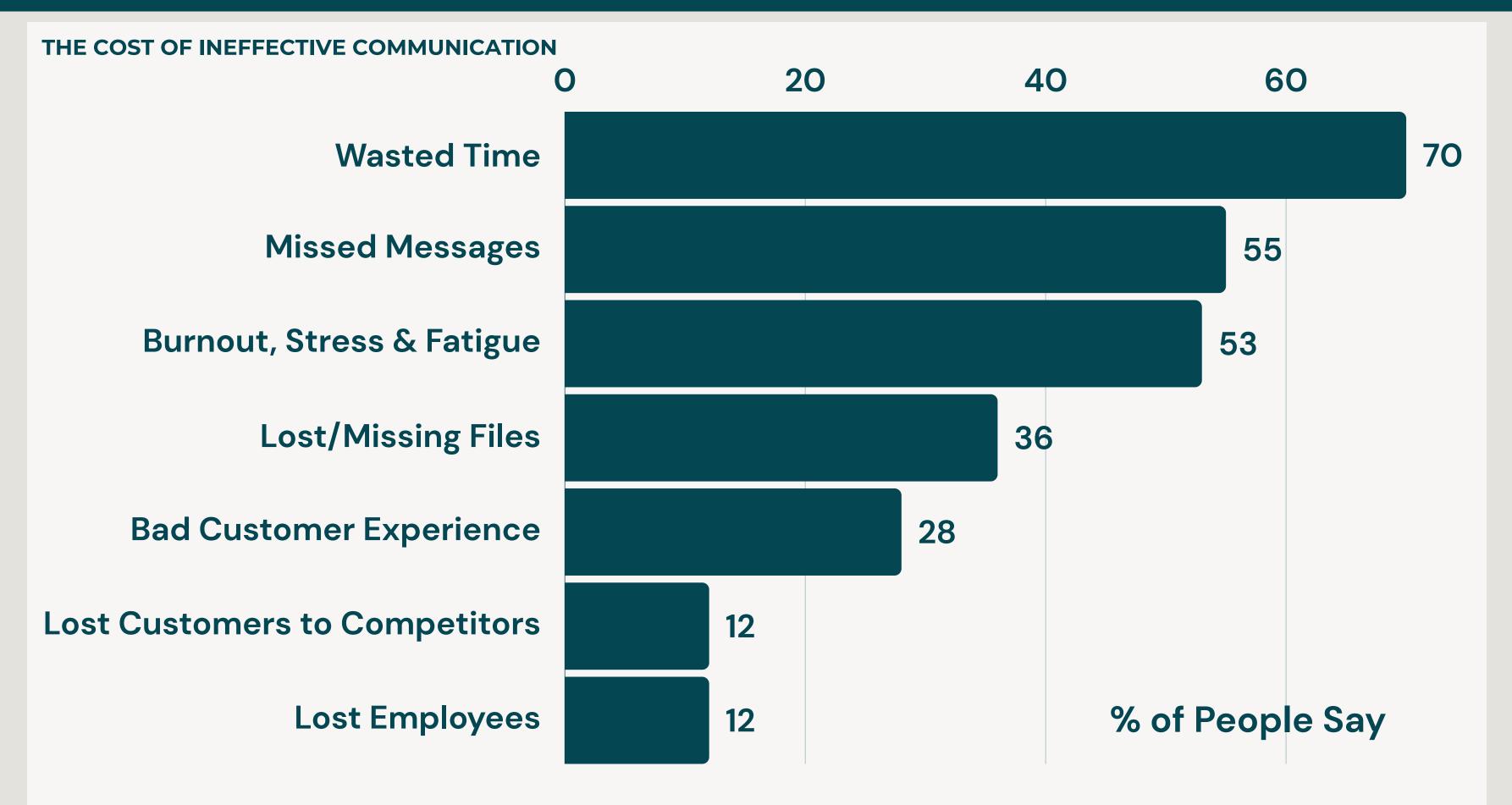
## **EFFECTIVE COMMUNICATION**



53% said they had experienced burnout, stress and fatigue at work as a result of poor communication.

70% said they had wasted working hours as a result of poor communication.

## **SIMPLE SOLUTIONS**

- Have regular 1:1 catch ups.
- Draft written comms with your team member/s in mind.
- Be authentic and transparent in your messaging.
- Use technology to make group communication easier.
- Give and receive feedback constructively.
- Plan for your conversations and have agendas for your meetings.

## **HOW CAN EZIER HELP?**

- Policy and contract drafting.
- Assistance with planning for difficult conversations.
- Attending employee meetings with you.
- Drafting employee communication.
- Creating process documents and manager guides.
- Provision of email and written advice.
- Ongoing or outsourced HR/ER support.